

H&S Quarterly Report 4th Qtr 2022

FNHL has in place current health and safety policies and procedures to ensure the company meets its commitments to the health, safety and welfare of its employees, customers, visitors, and contractors. We strive for excellence in health and safety management, therefore, achieving operational effectiveness and business sustainability.

Ensuring a strong health and safety culture is a key part of our business strategy. The FNHL team expect open and honest, involvement and commitment to achieve a safe, healthy working environment and support the wellbeing of our employees, customers, visitors and contractors.

FNHL has embarked on a health and safety continuous improvement programme where goals and objectives are set and measured against. Our 2022/23 programme is tracking to schedule.

Key programme deliverables in the 4th quarter 2022 have been:

- Ongoing H&S training of staff,
- Implementation of our new H&S Management software system,
- H&S improvements to BOI Marina boatyard operations,
- Annual Risk Register reviews.

The main objective for this current year was to review, establish and continue embedding our management system processes with a strong emphasis on our critical risk controls.

The next year (2023) will continue with embedding our management system with a strong focus on raising competency across the organisation, contractor and visitor management along with launching a Wellbeing plan.